

UC Davis Composite Fringe Benefit Rates
 Approved and Projected Rates
 As of August 2018

		Federally Approved FY 2011-12 Rate	Federally Approved FY 2012-13 Rate	Federally Approved FY 2013-14 Rate	Federally Approved FY 2014-15 Rate	Federally Approved FY 2015-16 Rate	Federally Approved FY 2016-17 Rate	Federally Approved FY 2017-18 Rate	Federally Approved FY 2018-19 Rate	FY 18-19 Approved Medcomp Non- Sponsored X Salaries	FY 18-19 Approved Medcomp Non- Sponsored Y Salaries
Retirement Eligible											
A	Healthcomp Faculty over \$200K	14.7%	16.6%	19.5%	20.8%	19.2%	19.5%	19.5%	19.5%	30.6%	5.1%
B	Healthcomp Faculty, Physicians, Physician Assistants, LAW and GSM Academic Senate & Nurses	23.5%	26.4%	30.3%	31.7%	31.9%	30.9%	30.5%	30.5%	30.6%	5.1%
C	Academic Senate, MSP, Academic Assistant and Associate Researchers, Other Academic Appointments (99), Ag Experiment Station, Fire and Police	27.0%	30.3%	36.0%	38.3%	37.9%	38.1%	38.9%	38.9%		
D	All Other Employees	40.2%	44.2%	48.3%	50.4%	51.4%	51.3%	51.0%	51.0%		
E	Service Professionals	54.1%	58.6%	63.7%	66.4%	66.3%	62.2%	60.7%	60.7%		
Non-Retirement Eligible											
F	Postdoc Employees & Faculty Summer Salaries ⁽¹⁾	19.5%	20.1%	15.6%	16.0%	17.1%	17.3%	17.3%	17.3%		
G	Grad & Undergrad Students	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.5%	1.5%		
H	Research Allied Professionals, Clerical, Research Support, Service and Technical	9.1%	9.5%	10.1%	10.4%	10.6%	9.1%	9.2%	9.2%		
I	All Other Employees	2.9%	2.9%	3.1%	3.1%	3.3%	3.6%	4.7%	4.7%		
Other Rates											
J	Healthcomp Bonus Payments	4.1%	4.1%	4.1%	4.3%	3.8%	3.4%	3.6%	3.6%		

⁽¹⁾ Faculty Summer Salaries have been moved to Group F starting in FY 2013-14
 Faculty Summer Salaries are identified by the following DOS Codes: ACR, AAC, ACA, SSC, SST, ACM, AMN, OEN, ACF, AFN, AFR