

# UC DAVIS | FINANCE

## Composite Benefit Rates by Benefit Type - FY 2018 and 2019 Final Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I	Group J
OPEB	1.8%	2.6%	3.1%	3.2%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OASDI	2.4%	4.5%	5.2%	6.3%	6.1%	0.0%	0.0%	0.0%	0.0%	0.8%
Medicare	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.3%	1.2%	1.4%	1.3%
Workers Comp	1.1%	1.2%	1.2%	1.2%	1.6%	1.2%	0.8%	1.3%	1.1%	1.0%
Unemployment	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.1%	0.3%	0.3%	0.3%
Employee Support	0.2%	0.3%	0.5%	0.7%	0.4%	0.1%	0.2%	0.5%	0.2%	0.2%
Retirement	8.3%	13.0%	15.6%	16.1%	15.5%	1.1%	0.0%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Health Insurance	4.3%	8.1%	11.3%	22.0%	35.1%	13.4%	0.0%	6.4%	0.9%	0.0%
Benefit Admin	0.1%	0.1%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Employee Remission	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Severance	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Prior Yr Over/Under Recovery	-0.5%	-1.1%	-0.1%	-1.0%	-3.4%	-0.3%	0.1%	-0.7%	0.7%	0.0%
<b>Total Fringe Benefits</b>	<b>19.5%</b>	<b>30.5%</b>	<b>38.9%</b>	<b>51.0%</b>	<b>60.7%</b>	<b>17.3%</b>	<b>1.5%</b>	<b>9.2%</b>	<b>4.7%</b>	<b>3.6%</b>