

## Composite Benefit Rates by Benefit Type - FY 2017 Final Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I
OPEB	1.9%	2.8%	3.4%	3.5%	3.3%	0.0%	0.0%	0.0%	0.0%
OASDI	2.4%	5.0%	5.1%	6.2%	6.2%	0.0%	0.0%	0.0%	0.0%
Medicare	1.4%	1.3%	1.4%	1.5%	1.4%	1.3%	0.3%	1.2%	1.3%
Workers Comp	1.2%	1.2%	1.2%	1.2%	1.2%	0.7%	0.7%	1.2%	0.7%
Unemployment	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.1%	0.3%	0.3%
Employee Support	0.2%	0.3%	0.5%	0.7%	0.3%	0.1%	0.2%	0.4%	0.2%
Retirement	7.9%	12.8%	15.0%	15.2%	14.7%	1.0%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
Health Insurance	4.1%	7.0%	10.9%	22.3%	34.3%	13.6%	-0.1%	6.0%	1.1%
Benefit Admin	0.1%	0.1%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
<b>Total Fringe Benefits</b>	<b>19.5%</b>	<b>30.9%</b>	<b>38.1%</b>	<b>51.3%</b>	<b>62.2%</b>	<b>17.3%</b>	<b>1.3%</b>	<b>9.1%</b>	<b>3.6%</b>