

UC DAVIS | FINANCE

Composite Benefit Rates by Benefit Type - FY 2016 Final Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I
OPEB	1.8%	2.6%	3.0%	3.0%	2.9%	0.0%	0.0%	0.0%	0.0%
OASDI	2.2%	4.8%	5.1%	6.3%	6.2%	0.0%	0.0%	0.0%	0.0%
Medicare	1.3%	1.5%	1.4%	1.5%	1.5%	1.3%	0.3%	1.2%	1.3%
Workers Comp	1.2%	1.2%	1.2%	1.2%	1.2%	0.8%	0.7%	0.6%	0.7%
Unemployment Insurance	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.1%	0.3%	0.3%
Employee Support Services	0.2%	0.3%	0.5%	0.7%	0.3%	0.1%	0.2%	0.4%	0.2%
Retirement	8.9%	12.7%	14.6%	14.5%	14.3%	1.0%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Medical and Dental Insurance	3.3%	8.3%	11.6%	23.6%	39.1%	13.6%	0.0%	8.1%	0.8%
Benefit Administration	0.1%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Total Fringe Benefits	19.2%	31.9%	37.9%	51.4%	66.3%	17.1%	1.3%	10.6%	3.3%