

Composite Benefit Rates by Benefit Type - FY 2015 Final Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I
OPEB	2.1%	2.9%	3.3%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%
OASDI	2.6%	4.5%	5.1%	6.1%	6.0%	0.0%	0.0%	0.0%	0.0%
Medicare	1.5%	1.4%	1.4%	1.4%	1.4%	0.9%	0.3%	1.3%	1.4%
Workers Comp	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.7%	0.8%	0.8%
Unemployment Insurance	0.4%	0.3%	0.3%	0.3%	0.3%	0.2%	0.1%	0.3%	0.3%
Employee Support Services	0.1%	0.2%	0.4%	0.7%	0.3%	0.0%	0.2%	0.4%	0.2%
Retirement	9.5%	12.9%	14.7%	14.8%	14.6%	1.1%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
Medical and Dental Insurance	3.5%	8.4%	12.0%	22.5%	39.1%	12.8%	0.0%	7.6%	0.5%
Benefit Administration	0.1%	0.1%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Total Fringe Benefits	20.8%	31.7%	38.3%	50.4%	66.4%	16.0%	1.3%	10.4%	3.1%