

UC DAVIS | FINANCE

Composite Benefit Rates by Benefit Type - FY 2014 Final Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I
OPEB	2.1%	2.8%	3.3%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%
OASDI	2.5%	4.8%	5.1%	6.1%	7.7%	0.9%	0.0%	0.0%	0.0%
Medicare	1.5%	1.5%	1.5%	1.4%	1.5%	1.0%	0.3%	1.3%	1.4%
Workers Comp	0.8%	0.8%	0.8%	0.8%	0.8%	0.6%	0.7%	0.8%	0.7%
Unemployment Insurance	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	0.1%	0.3%	0.3%
Employee Support Services	0.1%	0.2%	0.4%	0.7%	0.3%	0.0%	0.2%	0.4%	0.2%
Retirement	8.4%	10.9%	12.7%	12.7%	12.7%	0.8%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.1%	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%
Medical and Dental Insurance	3.6%	8.8%	11.5%	22.5%	36.5%	11.7%	0.0%	7.3%	0.5%
Benefit Administration	0.1%	0.1%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Total Fringe Benefits	19.5%	30.3%	36.0%	48.3%	63.7%	15.6%	1.3%	10.1%	3.1%