

Composite Benefit Rates by Benefit Type - FY 2012 Approved Rates

Fringe Benefit	Group A	Group B	Group C	Group D	Group E	Group F	Group G	Group H	Group I
OPEB	2.1%	3.2%	3.5%	3.7%	3.7%	0.0%	0.0%	0.0%	0.0%
OASDI	2.3%	4.5%	4.7%	5.9%	6.0%	0.0%	0.0%	0.8%	0.0%
Medicare	1.4%	1.4%	1.4%	1.4%	1.4%	0.9%	0.4%	1.2%	1.3%
Workers Comp	0.6%	0.7%	0.6%	0.7%	0.8%	0.7%	0.7%	0.7%	0.6%
Unemployment Insurance	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.0%	0.1%	0.1%
Employee Support Services	0.0%	0.2%	0.4%	0.6%	0.2%	0.0%	0.2%	0.4%	0.2%
Retirement	4.0%	5.9%	6.8%	6.9%	6.9%	0.0%	0.0%	0.0%	0.0%
Disability Insurance	0.0%	0.1%	0.1%	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%
Life Insurance	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Medical and Dental Insurance	4.0%	7.3%	9.2%	20.5%	34.3%	17.7%	0.0%	6.0%	0.7%
Benefit Administration	0.1%	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Total Fringe Benefits	14.7%	23.5%	27.0%	40.2%	54.1%	19.5%	1.3%	9.1%	2.9%